

Corunna Soccer Anti-Harassment and Anti-Discrimination Policy



Introduction

Corunna Soccer is committed to providing a safe and inclusive environment for everyone involved in our sport organization. This policy outlines our commitment to preventing harassment and discrimination and ensuring a respectful environment for all participants, employees, volunteers, and members.

Policy

Corunna Soccer prohibits discrimination and harassment based on any of the grounds protected by the Ontario Human Rights Code. These grounds include:

- Age
- Ancestry, colour, race
- Citizenship
- Ethnic origin
- Place of origin
- Creed
- Disability
- Family status
- Marital status (including single status)
- Gender identity, gender expression
- Record of offences for which a pardon has not been granted or a record suspended
- Sex (including pregnancy and breastfeeding)
- Sexual orientation

We will not tolerate discriminatory or harassing behaviour and will take appropriate disciplinary action, up to and including termination of employment or membership, if a complaint is proven.

Examples of Prohibited Behaviour

- Verbal or written abuse or threats
- Physical assault
- Unwelcome remarks, jokes, or innuendos about a person's body, sexual orientation, race, religion, etc.
- Display of offensive material
- Sexual harassment, which includes unwelcome sexual advances, requests for sexual favours, and other verbal or physical conduct of a sexual nature

How to Report Harassment or Discrimination

If you experience or witness harassment or discrimination, you can report it to the Corunna Soccer Harassment Officer. The Harassment Officer will investigate the complaint and make recommendations to address the situation.

Confidentiality

We understand that reporting harassment or discrimination can be difficult. Corunna Soccer will keep all reports confidential to the extent possible.

Additional Resources

The Canadian Sport Helpline provides confidential support and referral services for those experiencing harassment or discrimination in sport. You can contact them by phone or text at 1-888-83-SPORT (77678) or by email at info@abuse-free-sport.ca.